

## JOB POSTING TEMPLATE

**Date:** \_\_\_\_\_ **Function:** Information Technology

**Job title:** Senior Application Developer **Manager title:** \_\_\_\_\_

### Job purpose

The Senior Developer execute the technical and architectural decisions made by the team leader, helping to problem solve and ensuring team members remain invested and collaborate.

Besides, Senior Developer role is analyzing and designing new IT solutions, modifying, enhancing, or adapting existing systems and integrating new features or improvements, all with the aim of improving business efficiency and productivity.

### Major accountabilities

- Build strong relationships between members.
- Effective stakeholder and change management to ensure new technologies are effectively adopted.
- Continuously research, identifying business needs, determining, and carrying out necessary processes and practices and competitors in insurance industry.
- Propose new ways of working and/or improvements to have continuous efficiency improvements.
- Analysis to detect system vulnerabilities that need to be prioritized for fixing.

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### Specialized knowledge

Proficient and hands on with Spring boot deployment  
 Strong knowledge of UI development (HTML5, ReactJS / Angular, Bootstrap)  
 Strong knowledge of software development process, methodologies, test-driven development  
 Strong knowledge in application architecture, design patterns  
 Strong knowledge of ORM tool (Hibernate, JPA, ActiveMQ etc.)  
 Strong knowledge of web services (Restful, JSON, Soap)  
 Strong knowledge of nosql database and relation database, specifically SQL Server, PostgreSQL...  
 Familiar with cloud solutions like AWS serverless (Step Functions, Lambda, Dynamo DB...)  
 Strong knowledge in DevOps tools and practices (source control e.g. Git, Bitbucket, SVN, Jira, Jenkins ...)

### Education and experience

University or college degree in IT or equivalent  
 At least 3 years' experience of software development