JOB DESCRIPTION (JD)
Sun Life Vietnam Job Evaluation Process

Date:	18th -April-2024	**Manager title:**	Associate Manager
Job title:	**Senior Tester**	**Function:**	Information Technology

Job purpose

Responsible for building software testing plaining, scope and strategy definition; automation testing approach and framework definition & execution; creating, maintaining test case, test scripts and regression test, all with the aim of improving business efficiency and productivity.

Major accountabilities.

1.	Define testing strategy, estimation and planning	30%
2.	Analyze business requirement and create test case/test script Execute test cases/test scripts and verify testing results Manage, document defect & report	30%
3.	Build test environments and manage build regression on demand	20%
4.	Manage test plan within a given timeline with required updates	10%
5.	Support other tasks as required by higher management	10%

Specialized knowledge

Technical skills:
- o   Good at Testing tools: Confluence, Jira, defect management tools.
- o   Strong Knowledge of automation framework: Tosca, Selenium, Java, RestAssured, Python.
- o   Experience in Web application testing, mobile testing, API testing, non-functional testing.
- o   Good knowledge in DevOps tools and practices (source control, build, CI/CD…)
- o   Good knowledge in bitbucket, MS Office

Business skills:
- o   Good understanding in life insurance business

Soft skills:
- o   Problem solving
- o   Communication skill
- o   Analytical thinking
- o   Time management
- o   Planning/ Project management
- o   Conversation English

Education and experience

Education: University or College degree in IT
Experience: at least 5-7 years of experience in Software Testing.

Communication scope

Intra-function: able to communicate with any members of function including high management
Inter-function: able to communicate with Business Project Managers; Business Users